



## **OCCUPATIONAL HEALTH & SAFETY** **POLICY STATEMENT**

RPC Technologies Pty Ltd is committed to the health, safety and welfare of all employees and strives to have injury free workplaces. The company will work to eliminate hazards, practices and behaviour that could cause accident, injuries or illness to employees, contractors, visitors and the general public.

### **Primary Goal**

**The primary goal of this Policy, and all associated procedures, is to provide a safe and healthy work environment for our employees, contractors and visitors.**

### **Objectives**

The objectives of this policy are to:

- Comply with all relevant statutory obligations, contractual requirements and company systems.
- Provide adequate resources to establish and maintain a safe system of work.
- Maintain health and safety competency and integrate health and safety requirements in all aspects of business.
- Continuously improve performance, as measured against targets and objectives, through innovative technology, education and good management practices;
- Provide health and safety training for employees.
- Employ only those contractors who aspire to the same health and safety standards as RPC Technologies.
- Promote a positive health and safety culture which is based on the principle that all incidents can be prevented.
- Consult with employees about changes in the workplace that will or is likely to effect the health or safety of those employees

All employees and contractors are responsible for their own safety and shall be held accountable for health and safety performance in their areas. In doing so, they shall follow procedures for safe and healthy operations.

Our commitment to health and safety is as important as our commitment to other business objectives.

This policy and associated procedures will be reviewed every two years in consultation with stakeholders to ensure relevance and compliance.



**Tony Caristo**  
**Managing Director**  
**RPC Technologies Group of Companies**

**Oct 2011**